# Equal Opportunities Monitoring Form

We would be grateful if you could complete all parts of this form. The information is strictly confidential and will   
only be used for monitoring purposes.   
**It will not be used as part of the selection process.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Which job?** |  | **Advertised where?** |  |

**1. Sex and Gender Identity: What is your sex?***Please put an* X *in the relevant box, like this:* [ X ]

Female []       Male []       Intersex []       Non-binary []  
Prefer not to say []

|  |  |
| --- | --- |
| Or specify your own term here: |  |

**Is the gender you identify with the same as your sex registered at birth?**

Yes []       No []       Prefer not to say []

**2. Disability:** A disabled person, under the Equality Act 2010, has a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. **Do you consider yourself to have a disability?**

Yes [] No [] Prefer not to say []

If you answered ‘Yes’ please describe the nature of your disability:

|  |
| --- |
|  |

*This information is for monitoring purposes only – if you need any reasonable adjustments, you should arrange these separately.*

**3. Sexuality: What is your sexual orientation?**

Heterosexual []        Gay []        Lesbian []        Bisexual []  
Prefer not to say []

|  |  |
| --- | --- |
| Or specify your own term here: |  |

**4. Age: What is your age?**

Under 25 []    25–34 []    35–44 []    45–54 []    Over 55 []

**5. Ethnic group: What is your ethnic background?** (*Categories taken from 2021 census.*)

|  |  |  |
| --- | --- | --- |
| **Asian or  Asian British** | **Black, Black British, Caribbean or African** | **Mixed or multiple ethnic groups** |
| [] Indian  [] Pakistani  [] Bangladeshi  [] Chinese  [] Other Asian background, please specify: | [] Caribbean  [] African  [] Other Black background, please specify: | [] White and Black Caribbean  [] White and Black African  [] White and Asian  [] Other Mixed or multiple background, please specify: |
| **White** | **Other ethnic group** |  |
| [] English, Welsh, Scottish, Northern Irish or British  [] Irish  [] Gypsy or Irish Traveller  [] Roma  [] Other White background, please specify: | [] Arab  [] Other ethnic group, please specify: |  |

Thank you for completing this form.   
It will be filed separately from your application.